

Leaders in Executive Search with Global Reach.

About us

Principal Connections is Ireland's leading retained executive search and board advisory firm with global reach. Our award-winning consulting team advises organisations of all shapes, sizes and maturity across most major industries and functional roles at C-Suite, D-Suite, Management and Board level.



Executive Search

The most successful way to identify, assess and recruit elite and diverse leaders.



Board Search

The best formal, independent method to recruit board directors and chairs.



Advertised Selection

Market leading public advertisement selection solutions that deliver.



Interim Search

A rapid response solution to recruit high impact interim executives.



Market Mapping

Think of senior hiring as a treasure hunt where the map is your key to success.



Leadership Consulting

Premier advisory services that elevate the capability of your leadership team.

Local Expertise, Global Reach

Principal Connections is part of Agilium Worldwide LLC, independently ranked one of the world's top global executive search organisations. Together with our colleagues across 55 offices in 30 countries worldwide, each year we complete thousands of executive search assignments within most major industries and functional areas.



We're not just another firm




Principal Connections was recently ranked one of the "Top 10 Executive Search Firms in Europe for 2024" by HR media publication, Manage HR Magazine. And that's for a reason. We're not just another firm; we're a testament to excellence in executive search.









"The ability to make insightful decisions about people is today's most enduring source of competitive advantage"



Where we work

Industries

 Financial Services
 Healthcare
 Private Equity

 Consumer
 Construction
 Transportation

 Services
 Public Service
 Industrial

 Technology
 Energy

Functions

▷ Board Chairs
▷ Board Directors

▷ C-suite Executives
▷ D-level Executives

▷ Senior Managers
▷ Heads of Function

▷ Functional Specialists
▷ Interim Executives

Our Approach

Principal Connections' approach is based on a trusted partnership model and truly is context-led. We are rigorous, thoughtful and transparent. We provide research and data driven solutions which combine a unique blend of in-depth experience with the most sophisticated methodologies, industry leading tools and global candidate networks.

A Commitment to Diversity

We prioritise diversity because we strongly believe that teams which comprise members with diverse experiences and perspectives can address problems more effectively. A total of 40% of all the engagements that we were responsible for in 2024 resulted in a female appointment.

Our Difference

Success

We hold ourselves to the highest standards in all that we do. This has resulted in our unrivalled placement and candidate stick rates of 98%. (at Jan. '25)

Experience

Our award-winning team has 100+ years combined experience built on 3+ decades of brand equity. You benefit greatly from our end-to-end senior team delivery and access at every stage.

Global Reach

We are part of one of the world's top global executive search groups, Agilium Worldwide LLC (Est. 1984, 55 Offices, 30 Countries, 250+ Consultants).

Assessment

We utilise the world's top leadership assessment tools which help us better predict the likelihood of a successful appointment.

Approach

Our approach to every engagement is context-led. We are rigorous, thoughtful and transparent. We provide customised solutions and operate discreetly while representing your interests.

Access

Our independent ownership model means that we are not constrained by the same off-limits restrictions regularly experienced by other firms.

For further information please contact us today!

Dublin: +353 (0)1 703 88 88

Cork: +353 (0)21 202 82 77

info@principalconnections.com

London: +44 208 089 7991

Galway: +353 (0)93 34 440

www.principalconnections.com

“Choosing those who will lead your organisation, is the single most important decision you will make”