

Non-Executive Director Search & Board Chair Recruitment

About us

Principal Connections is the leading independent source of Non-Executive Directors and Board Chairs to organisations operating in and from Ireland. Our award-winning consulting team advise companies of all shapes, sizes and maturity across most major industries in the appointment of Non-Executive Directors and Board Chairs.



Panel Search

Select from our exclusive panel consisting of the most experienced, emerging and aspiring NEDs and Chairs.



Board Search

Search far and wide for the most experienced and diverse NEDs and Chairs wherever in the world they may be.



Future Search

Advisory support and stay informed of active NEDs and Chairs to pipeline for a distant requirement.



Media Search

Market leading public advertisement selection solutions that deliver NEDs and Chairs.



Market Mapping

Talent mapping services to enable you to understand the NED and Chair ecosystem.



Board Consulting

Premier advisory services that elevate your boards effectiveness.

Some of our other services include:

▶ CEO Search

▶ Executive Search

▶ Interim Search

Local Expertise, Global Reach

Principal Connections is part of Agilium Worldwide LLC, independently ranked one of the world's top global search firms. Together with our colleagues across 55 offices in 30 countries worldwide, each year we complete thousands of engagements within most major industries and functional areas.



We're not just another firm




Principal Connections was recently ranked one of the "Top 10 Search Firms in Europe for 2024" by HR media publication, Manage HR Magazine. And that's for a reason. We're not just another firm; we're a testament to excellence in search.









"A cohesive board of talented, diverse and experienced board directors is perhaps the greatest asset a Chief Executive and Leadership Team can have at their disposal."



Where we work

Industries

 Financial Services
 Healthcare
 Private Equity

 Consumer
 Construction
 Transportation

 Services
 Public Service
 Industrial

 Technology
 Energy

Board Leadership

➤ Non-Executive Chairs
➤ Executive Chairs

➤ Voluntary Chairs
➤ Committee Chairs

➤ Non-Executive Directors
➤ Independent Directors

➤ Voluntary Directors
➤ Committee Members

Our Approach

Principal Connections' approach is based on a trusted partnership model and truly is context-led. We are rigorous, thoughtful and transparent. We provide research and data driven solutions which combine a unique blend of in-depth experience with the most sophisticated methodologies, industry leading tools and global candidate networks.

A Commitment to Diversity

We prioritise diversity because we strongly believe that teams which comprise members with diverse experiences and perspectives can address problems more effectively. A total of 40% of all the engagements that we were responsible for in 2024 resulted in a female appointment.

Our Difference

Success

We hold ourselves to the highest standards in all that we do. This has resulted in our unrivalled placement and candidate stick rates of 98%. (at Jan. '25)

Experience

Our award-winning team has 100+ years combined experience built on 3+ decades of brand equity. You benefit greatly from our end-to-end senior team delivery and access at every stage.

Global Reach

We are part of one of the world's top global executive search groups, Agilium Worldwide LLC (Est. 1984, 55 Offices, 30 Countries, 250+ Consultants).

Assessment

We utilise the world's top leadership assessment tools which help us better predict the likelihood of a successful appointment.

Approach

Our approach to every engagement is context-led. We are rigorous, thoughtful and transparent. We provide customised solutions and operate discreetly while representing your interests.

Access

Our independent ownership model means that we are not constrained by conflicting business or professional membership interests.

Find Your Next Board Director or Chair?

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London: +44 208 089 7991

Galway: +353 (0)93 34 440

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“As the world spins faster, companies need independent board directors and chairs who will take them where they need to go — not where they are today.”